



CITY OF LINCOLN
NEBRASKA
 MAYOR COLEEN J. SENG

**EXECUTIVE
 ORDER**

NO. 072269

BY VIRTUE OF THE AUTHORITY VESTED IN ME by the Charter of the City of Lincoln, Nebraska:

hereby execute and approve on behalf of the City the contract addendum to the agreement between the City of Lincoln and the Lincoln Firefighters Association Local 644 amending Article 30 of said agreement relating to the time in which personal holidays must be utilized as provided in Article 30 of said contract. The addendum, which is attached hereto marked as "Attachment A", is for the contract period of August 12, 2004 through August 31, 2008.

The City Clerk is hereby directed to return one executed original of the addendum to Don Taute in the Personnel Department for transmittal to the Lincoln Firefighters Association Local 644.

EO-Fire-K-Addendum.wpd

Dated this 13 day of Jan, 2005.


 Coleen J. Seng, Mayor

Approved as to Form & Legality:


 Assistant City Attorney

Approved:


 Don Taute, Personnel Director


 Mike Spadt, Fire Chief

**CONTRACT ADDENDUM TO AGREEMENT
BETWEEN LINCOLN FIREFIGHTERS ASSOCIATION
LOCAL 644 AND CITY OF LINCOLN FROM
8/12/04 THROUGH 8/31/08**

WHEREAS, the City of Lincoln, Nebraska (hereinafter referred to as the “City”) and the Professional Firefighters Association of Lincoln Local 644 (hereinafter referred to as the “Union”), are parties to a collective bargaining agreement which provides entitlement for covered employees to “personal holiday” pursuant to Article XXX of that agreement to be taken by the employees each contract year at the discretion of the employee with company officer and Deputy Chief’s approval; and

WHEREAS, as a result of accounting and payroll difficulties, the provision of this benefit to individual employees has been the subject of a grievance; and

WHEREAS, the parties wish to resolve any disputes regarding the individual claims surrounding the entitlement to the personal holiday and streamline payroll procedures going forward, it is agreed between the parties as follows:

The current collective bargaining agreement for 8/12/04 through 8/31/08 is hereby subject to this Addendum. Personal holidays of employees under Article 30 may be utilized at the discretion of the employees with company officer and Deputy Chief’s approval each contract year but, in all cases, the employees are required to utilize his/her personal holiday leave prior to August 10, 2005; August 23, 2006; August 22, 2007; and August 20, 2008 during the life of the agreement. Any employee who does not utilize his/her personal holiday prior to the dates set forth herein during the term of the agreement, forfeits any personal holiday rights for that period of time (August 31, 2004 through August 9, 2005; August 31, 2005 through August 22, 2006; August 31, 2006

through August 21, 2007; and August 31, 2007 through August 19, 2008) and will not be paid or compensated in any manner for that personal holiday. Each employee will still be entitled to twelve (12) hours of personal holiday to be granted pursuant to Article 30 of the current contract during the payroll fiscal year time periods set forth herein.

The City and the Union agree to meet and confer to identify individuals who, prior to the effective date of this ADDENDUM, were not allowed to utilize personal holiday leave between August 12th and August 31st of 2004, or who were subject to payroll deduction as a result of being granted personal holiday leave that was later revoked and that all such officers shall be made whole.

3 This Addendum shall be in effect from the date identified below and shall remain in full force and effect through and including August 31, 2008

EXECUTED BY THE CITY THIS 13 DAY OF Jan, 2005.

CITY OF LINCOLN, NEBRASKA.
A Municipal Corporation

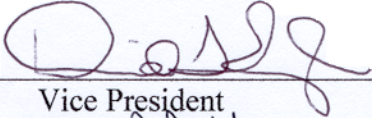
By Celeen J. Seung
Mayor, City of Lincoln, Nebraska

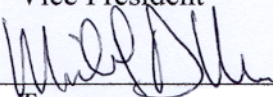


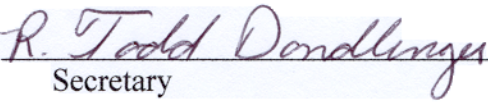
2005. EXECUTED BY THE UNION THIS 6 DAY OF January

NEGOTIATING COMMITTEE
FIREFIGHTERS LOCAL 644

By Max [Signature]
President

By  _____
Vice President

By  _____
Treasurer

By  _____
Secretary